

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN 30, 2024

B Check if applicable: C Name of organization: JAPANESE AMERICAN NATIONAL MUSEUM
D Employer identification number: 95-3966024
E Telephone number: 213-830-5650
G Gross receipts \$: 22,411,855.
H(a) Is this a group return for subordinates?
H(b) Are all subordinates included?
I Tax-exempt status:
J Website: WWW.JANM.ORG
K Form of organization:
L Year of formation: 1985
M State of legal domicile: CA

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1 Briefly describe the organization's mission... TO PROMOTE UNDERSTANDING AND APPRECIATION OF AMERICA'S ETHNIC AND CULTURAL DIVERSITY BY SHARING; 2 Check this box if the organization discontinued its operations...; 3-7a Activities & Governance; 8-12 Revenue; 13-19 Expenses; 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer: NATALIE ANN BURROUGHS, PRESIDENT/CEO
Date:
Paid: Print/Type preparer's name: LIZBETH G. NEVAREZ, Preparer's signature: LIZBETH G. NEVAREZ, Date: 02/12/25, Check if self-employed, PTIN: P01399868
Preparer Use Only: Firm's name: GREEN HASSON & JANKS LLP, Firm's EIN: 95-1777440, Firm's address: 700 S FLOWER STREET, SUITE 3300, LOS ANGELES, CA 90017, Phone no.: 310.873.1600

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE MISSION OF THE JAPANESE AMERICAN NATIONAL MUSEUM (JANM) IS TO PROMOTE UNDERSTANDING AND APPRECIATION OF AMERICA'S ETHNIC AND CULTURAL DIVERSITY BY SHARING THE JAPANESE AMERICAN EXPERIENCE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 5,824,013. including grants of \$) (Revenue \$ 367,639.) EXHIBITIONS AND COLLECTIONS

JANM EXTENDED THE IREICH, THE BOOK OF NAMES THAT IS THE FIRST COMPREHENSIVE LISTING OF PERSONS OF JAPANESE ANCESTRY WHO WERE INCARCERATED IN US ARMY, DOJ, WCCA, AND WRA CAMPS, THROUGH 2024. VISITORS FROM ACROSS GENERATIONS, THE NATION, AND THE GLOBE VISITED THE MUSEUM TO STAMP THE NAMES AS A WAY TO HONOR THOSE INCARCERATED DURING WORLD WAR II. COMMUNITY PARTICIPATION CONTINUES TO ACTIVATE THE IREICH AND RECTIFY THE HISTORICAL RECORD BY CORRECTING MISSPELLED NAMES OR REVEALING NAMES THAT MAY HAVE BEEN OMITTED FROM THE RECORD. BY THE END OF FY2024 MORE THAN 57,000 OF THE 125,000 NAMES IN THE BOOK HAD BEEN STAMPED.

4b (Code:) (Expenses \$ 2,171,577. including grants of \$) (Revenue \$) EDUCATION

IN ADDITION TO SERVING MORE THAN 12,000 SCHOOLCHILDREN THIS YEAR, JANM IS A REMARKABLE RESOURCE FOR EDUCATORS IN LOS ANGELES AND ACROSS THE COUNTRY. JANM'S EDUCATION TEAM BROUGHT A GROUP OF TEACHERS TO SANTA ANITA RACETRACK TO GAIN UNDERSTANDING OF THE TEMPORARY DETENTION CENTERS TO WHICH MANY JAPANESE AMERICANS WERE FIRST SENT WHILE AMERICA'S INCARCERATION CAMPS WERE BEING CONSTRUCTED. IN JUNE, LITTLE TOKYO: HOW HISTORY SHAPES A COMMUNITY ACROSS GENERATION, AN NEH LANDMARKS OF AMERICAN HISTORY AND CULTURE WORKSHOP, BROUGHT TEACHERS FROM ACROSS THE UNITED STATES TOGETHER FOR AN IN-DEPTH EXPLORATION OF THE PAST'S RELEVANCE TO PRESENT DAY ISSUES OF IDENTITY AND

4c (Code:) (Expenses \$ 1,521,143. including grants of \$) (Revenue \$ 335,280.) PUBLIC PROGRAMS, MARKETING AND COMMUNICATIONS

SOME 60 PUBLIC PROGRAMS FOR ALL AGES INCLUDED JANM BOOK CLUB EVENTS WITH AUTHORS LIKE NAOMI HIROHARA AND GEORGE TAKEI, ART MAKING WORKSHOPS WITH AN ARRAY OF ARTISTS, THE LIVELY KCRW SUMMER NIGHTS, A PANEL FEATURING DAVE ROBERTS AND OTHER JAPANESE AMERICAN STAFF OF THE LOS ANGELES DODGERS, AND THE POPULAR GIANT ROBOT KONBINI. MORE THAN 6,000 PEOPLE CELEBRATED SUMMER AND THE NEW YEAR AT OUR FAMILY FESTIVALS.

IN DECEMBER, JANM RELAUNCHED THE NATIONAL CENTER FOR THE PRESERVATION OF DEMOCRACY AS THE DANIEL K. INOUE NATIONAL CENTER FOR THE PRESERVATION OF DEMOCRACY AND PRESENTED THE SMITHSONIAN'S INITIATIVE

4d Other program services (Describe on Schedule O.) (Expenses \$ 255,533. including grants of \$) (Revenue \$)

4e Total program service expenses 9,772,266.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and schedules.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 detailing various IRS requirements and compliance checks.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (22); 1b Enter the number of voting members included on line 1a, above, who are independent (21); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (X); b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (X); b Other officers or key employees of the organization (X); If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed CA, AL, AK, AZ, AR, CO, CT, FL, GA, HI, IL, KS
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
FINANCE DEPARTMENT - 213-830-5662
100 N. CENTRAL AVE, LOS ANGELES, CA 90012

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) NATALIE A. BURROUGHS PRESIDENT/CEO	40.00 0.00	X		X				218,917.	0.	18,057.
(2) KELLI-ANN NAKAYAMA CDO	40.00 0.00			X				217,699.	0.	8,001.
(3) DOUG VAN KIRK CFO	40.00 0.00			X				154,886.	0.	13,519.
(4) CLEMENT HANANMI VP, EXHIBITIONS AND ART DIRECTOR	40.00 0.00					X		141,793.	0.	16,857.
(5) LEONARD REDWAY DIRECTOR OF FACILITIES	40.00 0.00					X		133,797.	0.	8,367.
(6) GRADY MARTIN SOFTWARE ENGINEER	40.00 0.00					X		124,385.	0.	6,458.
(7) JAMES HERR DIRECTOR OF NCPD	40.00 0.00					X		124,015.	0.	14,074.
(8) SHERRILL INGALLS DIRECTOR OF MARKETING & COMMUNICATIO	40.00 0.00					X		122,595.	0.	58.
(9) WILLIAM T. FUJIOKA CHAIR	4.50 0.00	X		X				0.	0.	0.
(10) ROBERT T. FUJIOKA VICE-CHAIR	2.20 0.00	X		X				0.	0.	0.
(11) HARVEY H. YAMAGATA TREASURER	2.40 0.00	X		X				0.	0.	0.
(12) KRISTINE NISHIYAMA SECRETARY	1.80 0.00	X		X				0.	0.	0.
(13) EDWARD MORIMOTO TRUSTEE	2.00 0.00	X		X				0.	0.	0.
(14) KATHRYN BANNAI TRUSTEE	1.40 0.00	X						0.	0.	0.
(15) ERNIE DOIZAKI TRUSTEE (SABBATICAL APRIL 2024)	1.30 0.00	X						0.	0.	0.
(16) KOJI FUKUMURA TRUSTEE	1.90 0.00	X						0.	0.	0.
(17) MELONI HALLOCK TRUSTEE	1.50 0.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) STEPHEN KAGAWA TRUSTEE	2.00 0.00	X						0.	0.	0.
(19) PAUL KOSASA TRUSTEE	1.20 0.00	X						0.	0.	0.
(20) RANDALL LEE TRUSTEE	1.40 0.00	X						0.	0.	0.
(21) SUSAN MORITA TRUSTEE	1.20 0.00	X						0.	0.	0.
(22) KARI NAKAMA TRUSTEE	2.20 0.00	X						0.	0.	0.
(23) MICHAEL OKABAYASHI TRUSTEE	1.90 0.00	X						0.	0.	0.
(24) MARK OKADA TRUSTEE (SABBATICAL APRIL 2024)	2.00 0.00	X						0.	0.	0.
(25) KENNETH PICERNE TRUSTEE	1.20 0.00	X						0.	0.	0.
(26) WENDY C. SHIBA TRUSTEE	3.00 0.00	X						0.	0.	0.
1b Subtotal								1,238,087.	0.	85,391.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,238,087.	0.	85,391.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 10

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ALL AMERICAN PROTECTIVE SERVICES, INC., 1605 W. OLYMPIC BLVD., STE 1032, LOS	SECURITY	567,918.
ABM INDUSTRY GROUPS LLC, 600 HARRISON STREET STE 600, SAN FRANCISCO, CA 94107	ENGINEERING	210,720.
HONEYSWEET CREATIVE INC., 10736 JEFFERSON BLVD STE 527, CULVER CITY, CA 90230	EVENT PRODUCTION	163,776.
RALPH APPLEBAUM ASSOCIATES, INC. 88 PINE ST. , NEW YORK, NY 10005	EXHIBIT DESIGN	147,291.
URBAN INSIGHT INC., 3530 WILSHIRE BLVD STE 1355, LOS ANGELES, CA 90010	TECHNOLOGY	147,159.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 8

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) DENNIS SUGINO TRUSTEE	1.70 0.00	X						0.	0.	0.
(28) GEORGE H. TAKEI TRUSTEE	1.40 0.00	X						0.	0.	0.
(29) GORDON YAMATE TRUSTEE	2.10 0.00	X						0.	0.	0.
(30) BRYAN FUJITA TRUSTEE (BEGAN JANUARY 2024)	1.60 0.00	X						0.	0.	0.
(31) JOE TAKAI TRUSTEE (BEGAN JANUARY 2024)	1.50 0.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b	840,391.				
	c Fundraising events	1c	952,619.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,293,622.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	15,601,663.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 308,181.				
	h Total. Add lines 1a-1f		18,688,295.				
	Program Service Revenue	2 a MUSEUM ADMISSIONS	Business Code				
		713990	367,639.	367,639.			
b							
c							
d							
e							
f All other program service revenue							
g Total. Add lines 2a-2f		367,639.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		979,405.			979,405.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		14,346.			14,346.	
	6 a Gross rents	6a	(i) Real	579,278.			
			(ii) Personal				
	b Less: rental expenses	6b	0.				
	c Rental income or (loss)	6c	579,278.				
	d Net rental income or (loss)		579,278.			579,278.	
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	607,500.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	610,636.				
	c Gain or (loss)	7c	-3,136.				
	d Net gain or (loss)		-3,136.			-3,136.	
8 a Gross income from fundraising events (not including \$ 952,619. of contributions reported on line 1c). See Part IV, line 18	8a		148,194.				
			678,908.				
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events		-530,714.			-530,714.		
9 a Gross income from gaming activities. See Part IV, line 19	9a		146,525.				
			68,800.				
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities		77,725.			77,725.		
10 a Gross sales of inventory, less returns and allowances	10a		656,930.				
			321,650.				
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory		335,280.	335,280.				
Miscellaneous Revenue	11 a OTHER REVENUE	Business Code					
		900099	223,743.			223,743.	
	b						
	c						
	d All other revenue						
e Total. Add lines 11a-11d		223,743.					
12 Total revenue. See instructions		20,731,861.	702,919.	0.	1340647.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	690,145.	427,776.	140,275.	122,094.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,469,444.	2,772,754.	893,206.	803,484.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	25,491.	15,590.	6,498.	3,403.
9 Other employee benefits	555,457.	339,700.	141,597.	74,160.
10 Payroll taxes	379,200.	240,157.	71,755.	67,288.
11 Fees for services (nonemployees):				
a Management				
b Legal	23,382.		23,382.	
c Accounting	167,483.		167,483.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	21,471.		21,471.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	3,488,030.	3,106,431.	214,040.	167,559.
12 Advertising and promotion	315,245.	257,455.	45,334.	12,456.
13 Office expenses	396,462.	317,381.	45,117.	33,964.
14 Information technology				
15 Royalties				
16 Occupancy	725,102.	665,897.	29,986.	29,219.
17 Travel	296,427.	216,514.	20,766.	59,147.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	251,904.	183,994.	17,647.	50,263.
20 Interest	27,814.	17,443.	7,018.	3,353.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	813,849.	761,099.	33,129.	19,621.
23 Insurance	240,390.	71,694.	157,854.	10,842.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a SUPPLIES, MATERIALS, &	434,585.	345,100.	34,639.	54,846.
b DUES & SUBSCRIPTIONS	108,685.	24,432.	80,986.	3,267.
c TAXES, LICENSES & FEES	61,466.	7,609.	53,483.	374.
d MISCELLANEOUS	5,516.	1,240.	4,110.	166.
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	13,497,548.	9,772,266.	2,209,776.	1,515,506.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,357,827.	1	1,158,657.
	2 Savings and temporary cash investments	7,349,575.	2	5,882,073.
	3 Pledges and grants receivable, net	4,948,545.	3	4,047,102.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	273,520.	8	255,317.
	9 Prepaid expenses and deferred charges	150,315.	9	249,956.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 39,127,993.		
	b Less: accumulated depreciation	10b 22,349,330.	10c	
	11 Investments - publicly traded securities	23,071,968.	11	37,308,075.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets	10,233.	14	8,967.
	15 Other assets. See Part IV, line 11	12,668,043.	15	12,332,011.
16 Total assets. Add lines 1 through 15 (must equal line 33)	67,058,626.	16	78,020,821.	
Liabilities	17 Accounts payable and accrued expenses	1,462,986.	17	1,682,622.
	18 Grants payable		18	
	19 Deferred revenue	58,076.	19	50,430.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	441,667.	23	191,667.
	24 Unsecured notes and loans payable to unrelated third parties	488,567.	24	475,401.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	170,188.	25	74,248.
	26 Total liabilities. Add lines 17 through 25	2,621,484.	26	2,474,368.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	33,432,342.	27	33,136,667.
	28 Net assets with donor restrictions	31,004,800.	28	42,409,786.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	64,437,142.	32	75,546,453.
	33 Total liabilities and net assets/fund balances	67,058,626.	33	78,020,821.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	20,731,861.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,497,548.
3	Revenue less expenses. Subtract line 2 from line 1	3	7,234,313.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	64,437,142.
5	Net unrealized gains (losses) on investments	5	4,066,117.
6	Donated services and use of facilities	6	-442,352.
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	251,233.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	75,546,453.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2023)

SCHEDULE A
(Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization	Employer identification number
JAPANESE AMERICAN NATIONAL MUSEUM	95-3966024

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	6365048.	24005456.	6755305.	11620180.	18688295.	67434284.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge	819,542.	819,542.	773,392.	748,020.	720,958.	3881454.
4 Total. Add lines 1 through 3	7184590.	24824998.	7528697.	12368200.	19409253.	71315738.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						14784109.
6 Public support. Subtract line 5 from line 4.						56531629.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	7184590.	24824998.	7528697.	12368200.	19409253.	71315738.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	486,082.	381,277.	791,975.	1236629.	1573029.	4468992.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	103,395.	149,755.	116,120.	231,978.	0.	601,248.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	115,305.	188,282.	230,947.	112,653.	223,743.	870,930.
11 Total support. Add lines 7 through 10						77256908.
12 Gross receipts from related activities, etc. (see instructions)					12	4,014,890.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	73.17 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	80.01 %
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) 15 %; Row 16: Public support percentage from 2022 Schedule A, Part III, line 15 16 %

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) 17 %; Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17 18 %

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018		
b	From 2019		
c	From 2020		
d	From 2021		
e	From 2022		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019		
b	Excess from 2020		
c	Excess from 2021		
d	Excess from 2022		
e	Excess from 2023		

Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

JAPANESE AMERICAN NATIONAL MUSEUM

Employer identification number

95-3966024

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization JAPANESE AMERICAN NATIONAL MUSEUM	Employer identification number 95-3966024
--	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	<hr/> <hr/> <hr/>	\$ <u>10,400,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	<hr/> <hr/> <hr/>	\$ <u>690,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	<hr/> <hr/> <hr/>	\$ <u>564,837.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	<hr/> <hr/> <hr/>	\$ <u>513,500.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization JAPANESE AMERICAN NATIONAL MUSEUM	Employer identification number 95-3966024
--	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization JAPANESE AMERICAN NATIONAL MUSEUM	Employer identification number 95-3966024
--	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization JAPANESE AMERICAN NATIONAL MUSEUM Employer identification number 95-3966024

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate values, and yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, number of easements, and monitoring expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	12,734,295.	11,841,293.	13,391,344.	11,572,003.	11,312,325.
b Contributions	10,150,745.	200,000.	100,000.		
c Net investment earnings, gains, and losses	3,178,780.	1,263,002.	-1,500,051.	2,349,341.	602,575.
d Grants or scholarships					
e Other expenditures for facilities and programs	607,500.	570,000.	150,000.	530,000.	342,897.
f Administrative expenses					
g End of year balance	25,456,320.	12,734,295.	11,841,293.	13,391,344.	11,572,003.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 0.0000 %
 - b Permanent endowment 76.7950 %
 - c Term endowment 23.2050 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-------------------------------------|-------------------------------------|
| (i) Unrelated organizations? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| (ii) Related organizations? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	36,000.			36,000.
b Buildings		30,180,012.	14,803,233.	15,376,779.
c Leasehold improvements		2,828,790.	1,982,641.	846,149.
d Equipment		4,082,309.	3,772,094.	310,215.
e Other		2,000,882.	1,791,362.	209,520.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				16,778,663.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN SPLIT-INTEREST ARRANGEMENTS	1,865,982.
(2) BUILDING & LAND LEASE	3,111,102.
(3) HISTORIC BUILDING	7,354,927.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	12,332,011.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) GIFT ANNUITY AND SPLIT-INTEREST	
(3) AGREEMENT LIABILITIES	74,248.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	74,248.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	25,838,969.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	4,066,117.	
b	Donated services and use of facilities	2b	720,958.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	320,033.	
e	Add lines 2a through 2d	2e		5,107,108.
3	Subtract line 2e from line 1		3	20,731,861.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	20,731,861.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	14,729,658.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	1,163,310.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	68,800.	
e	Add lines 2a through 2d	2e		1,232,110.
3	Subtract line 2e from line 1		3	13,497,548.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	13,497,548.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 4:

THE JAPANESE AMERICAN NATIONAL MUSEUM'S ARTIFACT COLLECTION IS COMPRISED OF OBJECTS, PHOTOGRAPHS, HOME MOVIES, BOOKS, MANUSCRIPTS, WORKS OF ART AND ARTIFACTS OF HISTORICAL SIGNIFICANCE THAT ARE HELD FOR EDUCATIONAL AND CULTURAL PURPOSES. EACH ITEM IS CATALOGED, PRESERVED, AND CARED FOR, AND ACTIVITIES VERIFYING THEIR EXISTENCE AND ASSESSING THEIR CONDITION ARE PERFORMED CONTINUOUSLY. THE ARTIFACT COLLECTION WHICH WAS ACQUIRED PRIMARILY THROUGH CONTRIBUTIONS SINCE THE NATIONAL MUSEUM'S INCEPTION, IS NOT RECOGNIZED AS AN ASSET ON THE STATEMENT OF FINANCIAL POSITION. THE JAPANESE AMERICAN NATIONAL MUSEUM'S COLLECTION POLICIES ARE CONSISTENT WITH THE CODE OF ETHICS FOR MUSEUMS ADOPTED BY THE AMERICAN ASSOCIATION OF MUSEUMS.

Part XIII Supplemental Information (continued)

PART V, LINE 4:

THE JAPANESE AMERICAN NATIONAL MUSEUM'S ENDOWMENT WAS ESTABLISHED TO SUPPORT ITS OPERATIONS AND PROGRAMS.

PART X, LINE 2:

IN ACCORDANCE WITH THE FINANCIAL ACCOUNTING STANDARDS BOARD'S (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC NO. 740, UNCERTAINTY IN INCOME TAXES, JANM RECOGNIZES THE IMPACT OF TAX POSITIONS IN THE FINANCIAL STATEMENTS IF THAT POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED ON AUDIT, BASED ON THE TECHNICAL MERITS OF THE POSITION. DURING THE YEAR ENDED JUNE 30, 2024, JANM PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS AND DID NOT NOTE ANY MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR WHICH MIGHT HAVE AN EFFECT ON ITS TAX-EXEMPT STATUS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS	251,233.
RAFFLE EXPENSES RECLASS	68,800.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	320,033.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RAFFLE EXPENSES RECLASS	68,800.
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**SCHEDULE G
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
 Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
 organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

JAPANESE AMERICAN NATIONAL MUSEUM

Employer identification number

95-3966024

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations e Solicitation of non-government grants
 b Internet and email solicitations f Solicitation of government grants
 c Phone solicitations g Special fundraising events
 d In-person solicitations

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		ANNUAL DINNER (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	1,100,813.		1,100,813.
	2	Less: Contributions	952,619.		952,619.
	3	Gross income (line 1 minus line 2)	148,194.		148,194.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes	43,543.		43,543.
	6	Rent/facility costs	55,925.		55,925.
	7	Food and beverages	123,527.		123,527.
	8	Entertainment	16,200.		16,200.
	9	Other direct expenses	439,713.		439,713.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			678,908.
11	Net income summary. Subtract line 10 from line 3, column (d)			-530,714.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			68,800.
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input checked="" type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				68,800.
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				77,725.

9 Enter the state(s) in which the organization conducts gaming activities: CA

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	.00	%
b An outside facility	13b	100.00	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name DOUG VAN KIRK, CFO

Address 369 E. FIRST STREET - LOS ANGELES, CA 90012

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____
- c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ 131,873.

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

JAPANESE AMERICAN NATIONAL MUSEUM

Employer identification number

95-3966024

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X
c Participate in or receive payment from an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) NATALIE A. BURROUGHS PRESIDENT/CEO	(i)	218,917.	0.	0.	2,490.	236,974.	0.
	(ii)	0.	0.	0.	0.	0.	0.
(2) KELLI-ANN NAKAYAMA CDO	(i)	202,699.	15,000.	0.	8,001.	225,700.	0.
	(ii)	0.	0.	0.	0.	0.	0.
(3) DOUG VAN KIRK CFO	(i)	154,886.	0.	0.	1,400.	168,405.	0.
	(ii)	0.	0.	0.	0.	0.	0.
(4) CLEMENT HANANMI VP, EXHIBITIONS AND ART DIRECTOR	(i)	141,793.	0.	0.	1,342.	158,650.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(i)						
	(ii)						
	(i)						
	(ii)						
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	(ii)						
	(i)						
	(ii)						

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

BONUS WAS BASED ON AN EVALUATION OF CERTAIN PRE-ESTABLISHED QUANTITATIVE

FINANCIAL GOALS IN RELATION TO ACTUAL AMOUNTS REALIZED.

Multiple horizontal lines for supplemental information.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **JAPANESE AMERICAN NATIONAL MUSEUM**
Employer identification number: **95-3966024**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	10	264,638.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (<u>AUCTION ITEMS</u>)	X	55	43,543.	COST
26 Other (_____)				
27 Other (_____)				
28 Other (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2023

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

NONCASH CONTRIBUTIONS ARE LISTED BY NUMBER OF CONTRIBUTIONS.

SCHEDULE M, LINE 32B:

THE JAPANESE AMERICAN NATIONAL MUSEUM OUTSOURCES ITS VEHICLE DONATION PROGRAM TO HAROLD'S CAR DONATION SERVICE, WHO FILES THE REQUIRED IRS FILINGS, SELLS THE CAR, AND REMITS THE PROCEEDS LESS EXPENSES.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

JAPANESE AMERICAN NATIONAL MUSEUM

Employer identification number

95-3966024

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE JAPANESE AMERICAN EXPERIENCE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

WHILE EXHIBITIONS SUCH AS DON'T FENCE ME IN: COMING OF AGE IN AMERICA'S
CONCENTRATION CAMPS (THROUGH OCTOBER 1, 2024) BRING TO LIFE THE STORIES

OF THE WORLD WAR II INCARCERATION THAT ARE AT THE HEART OF JANM'S

MISSION, THE MUSEUM ALSO WORKED WITH CONTEMPORARY ARTISTS TO BRING

INNOVATIVE TECHNOLOGIES AND FRESH ASPECTS OF ASIAN AMERICAN CULTURE TO

AUDIENCES OLD AND NEW. JANM COMMISSIONED THE ACCLAIMED MULTIMEDIA

ARTIST GLENN KAINO TO CREATE AKI'S MARKET (JUNE 30, 2023-FEBRUARY 11,

2024), A VIRTUAL REALITY RECREATION OF THE EAST LOS ANGELES CORNER

STORE OWNED BY KAINO'S GRANDPARENTS. VIRTUOSO IN ITS STUNNING USE OF

THE VR TECHNOLOGY, THE INSTALLATION WAS A BEAUTIFUL AND POIGNANT

EXPLORATION OF MEMORY, FAMILY, AND INTERGENERATIONAL TRAUMA, APPEALING

TO CONTEMPORARY ART AFICIONADOS AND JANM'S TRADITIONAL AUDIENCE ALIKE.

IN MARCH, JANM OPENED GIANT ROBOT BIENNALE 5, THE LATEST IN A POPULAR

SERIES IN COLLABORATION WITH ERIC NAKAMURA, FOUNDER OF THE ICONIC POP

CULTURE BRAND GIANT ROBOT. A HIT WITH AUDIENCES YOUNG AND OLD, THE

EXHIBITION RANGED FROM ILLUSTRATOR FELICIA CIAO IN HER FIRST-EVER

MUSEUM EXHIBITION TO ESTABLISHED ARTISTS LIKE JAMES JEAN AND MIKE

SHINODA.

ALSO DEBUTING IN MARCH 2024 WAS J. T. SATA: IMMIGRANT MODERNIST,

INCLUDING STUNNING VINTAGE PRINTS BY THE JAPANESE AMERICAN PHOTOGRAPHER

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

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FROM AN IMPORTANT COLLECTION GIVEN TO JANM BY THE SATA FAMILY AND ON VIEW FOR THE FIRST TIME. SEEN ALONGSIDE REPRODUCTIONS OF SATA'S LITTLE KNOWN WATERCOLORS, WHICH HE TURNED TO WHEN HIS PHOTOGRAPHY CAREER WAS DERAILED BY THE WORLD WAR II INCARCERATION, THE EXHIBITION GAVE NEW INSIGHT INTO THE ARTIST'S OEUVRE.

JANM WAS ALSO HOST TO THE SMITHSONIAN'S TRAVELING EXHIBITION THE BIAS INSIDE US (NOVEMBER 18, 2023-JANUARY 28, 2024). PRESENTED BY JANM'S NEWLY RELAUNCHED DEMOCRACY CENTER, THE EXHIBITION EXPLORED THE SOCIAL SCIENCE, PSYCHOLOGY, AND CONSEQUENCES OF IMPLICIT BIAS THROUGH COMPELLING IMAGES, HANDS-ON INTERACTIVES, AND POWERFUL TESTIMONIALS.

IN FEBRUARY, JANM LAUNCHED THE NATIONALLY TOURING EXHIBITION PICTURES OF BELONGING, WHICH INVITES VIEWERS TO REDISCOVER THE WORK OF THREE TRAILBLAZING WOMEN MIKI HAYAKAWA, HISAKO HIBI, AND MIN OKUBO SPANNING EIGHT DECADES AND REVEALS BOTH THE RANGE AND DEPTH OF THESE ARTISTS' OEUVRES AND CONNECTIONS THAT HAVE NOT BEEN EXPLORED PREVIOUSLY. ACCOMPANIED BY AN EXPANSIVE CATALOGUE EDITED BY CURATOR DR. SHIPU WANG, PICTURES OF BELONGING DEBUTED TO GREAT ACCLAIM AT THE UTAH MUSEUM OF FINE ARTS, SALT LAKE CITY, THE FIRST OF FOUR STOPS BEFORE IT WILL BE SEEN AT JANM IN 2026. OTHER JANM-ORGANIZED EXHIBITIONS TRAVELING IN FY2024 INCLUDED JAPANESE AMERICAN HISTORY AND ART FROM JANM'S COLLECTION IN TOKYO AND NAGOYA; HAPA.ME: 15 YEARS OF THE HAPA PROJECT IN PORTLAND, OREGON, AND DELRAY BEACH, FLORIDA; AND TATAU: MARKS OF POLYNESIA IN SALT LAKE CITY.

JANM'S PERMANENT COLLECTION OF SOME 160,000 OBJECTS CONTINUED TO GROW WITH THE ACQUISITION OF 93 COLLECTIONS IN FY2024, THANKS TO THE

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GENEROSITY OF OUR DONORS. HIGHLIGHTS INCLUDED THE 1993 LITHOGRAPH, MATCH NO MIX #1, ONE OF FOUR ARTWORKS BY ROGER SHIMOMURA THAT JANM RECEIVED FROM SIBYL AND DAVID WESCOE; AN INVITATION TO A 1944 NEW YEAR'S EVE DANCE AT THE HEART MOUNTAIN INCARCERATION CAMP, PART OF A LARGE COLLECTION OF EPHEMERA GIFTED BY RUTH HIGA NAGAO & MATAKI NAGAO; AND A SCRAPBOOK DOCUMENTING THE ROAD TRIP ADVENTURES OF THE ATOMETTES, A POSTWAR JAPANESE AMERICAN YOUTH CLUB. DONATED BY SADIE HIFUMI, ONE OF THE ORIGINAL MEMBERS OF THE ATOMETTES, THE SCRAPBOOK WILL BE FEATURED IN JANM'S HIGHLY ANTICIPATED EXHIBITION CRUISING J-TOWN.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: PRESERVATION. TO BRING THESE LESSONS TO THE BUSINESS WORLD, JANM LAUNCHED HISTORY UNPACKED, A VIRTUAL PROGRAM FOR ORGANIZATIONS ENGAGING IN DIVERSITY AND INCLUSION EFFORTS

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: OUR SHARED FUTURE: RECKONING WITH OUR RACIAL PAST IN LOS ANGELES, IN PARTNERSHIP WITH THE CHINESE AMERICAN MUSEUM AND LA PLAZA DE CULTURA Y ARTES. IN JANUARY, MITCH LANDRIEU, FORMER MAYOR OF NEW ORLEANS AND FORMER WHITE HOUSE SENIOR ADVISOR, DELIVERED THE INAUGURAL NORMAN Y. MINETA DISTINGUISHED LECTURE. THE DEMOCRACY CENTER AWARDED THE FIRST IRENE YAMAMOTO ARTS WRITERS FELLOWSHIPS TO TWO EMERGING ARTS WRITERS OF COLOR AND PRESENTED A RESOURCE FAIR FOR CIVIC SEASON (THE SEASON BETWEEN THE JUNETEENTH AND JULY 4 HOLIDAYS), CULMINATING IN THE POWERFUL LIVE STORYTELLING EVENT, MY AMERICAN STORY. IN THE SUMMER, JANM HOSTED THE FIRST COHORT OF WATANABE DEMOCRACY FELLOWS FROM JAPAN WHO VISITED LOS ANGELES, MANAZANAR, AND WASHINGTON. D.C.

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THE WORLD PREMIERE OF THE MOVING DOCUMENTARY NOBUKO MIYAMOTO: A SONG IN MOVEMENT IN MAY, TO A FULL HOUSE OF 600 PEOPLE AT VC FEST, WAS A MILESTONE IN A YEAR OF ACCOLADES FOR JANM'S WATASE MEDIA ARRT CENTER. THE FILM, A COPRODUCTION OF MAC AND PBS SOCAL, WON BOTH THE AUDIENCE AWARD AND BEST DOCUMENTARY AT CAAMFEST IN SAN FRANCISCO, AND THE SHORT FILM BENKYODO: THE LAST MANJU SHOP IN J-TOWN RECEIVED THE AUDIENCE AWARD FOR BEST DOCUMENTARY SHORT AT THE SEATTLE ASIAN AMERICAN FILM FESTIVAL.

JANM LAUNCHED THE NEW PODCAST JAPANESE AMERICA IN FY2024. MORE THAN 2000 LISTENERS DOWNLOADED THE PODCAST TO HEAR HOSTS KOJI SAKAI AND MICHELLE MALAZAKI CHAT ABOUT ANY AND ALL ASPECTS OF JAPANESE AMERICAN LIFE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
DEVELOPMENT

IN AUGUST 2023, JANM LAUNCHED OUR PROMISE, A \$65 MILLION COMPREHENSIVE CAMPAIGN TO REVITALIZE ITS CAMPUS, AMPLIFY ITS VOICE, DELIVER ITS PROGRAMMING IN BOLD NEW WAYS, AND SECURE ITS FUTURE. THANKS TO THE GENEROUS RESPONSE FROM DONORS, JANM RAISED THE CAMPAIGN GOAL TO \$85 MILLION IN APRIL 2024, SECURING 82% OF THAT GOAL TO DATE.

JANM HOSTED ITS ANNUAL BENEFIT AND ONLINE AUCTION ON SATURDAY, APRIL 6, 2024. SET AT THE HISTORIC VIBIANA IN DOWNTOWN LOS ANGELES WITH THE THEME ILLUMINATING PATHS, THE MUSEUM CELEBRATED THE VITAL PATHS OF COMMUNITY LEADERS WHO WOVE COURAGEOUS STORIES WITH POIGNANT LESSONS TO INSPIRE AND EDUCATE THE NEXT GENERATION AND RAISED OVER \$1.1 MILLION. THE BENEFIT HONORED DUNCAN RYUKEN WILLIAMS AND SUNYOUNG LEE, DIRECTOR

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AND CREATIVE DIRECTOR OF THE IREI PROJECT, AND DAVID ONO, HOST OF
DEFINING COURAGE.

EXPENSES \$ 255,533. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES HAS THE AUTHORITY TO ACT
ON BEHALF OF THE BOARD. MEMBERS IN FY24 WERE WILLIAM FUJIOKA (CHAIR), BOB
FUJIOKA, GORDON YAMATE, KARI NAKAMA, KRISTINE NISHIYAMA, MIKE OKABAYASHI,
WENDY SHIBA, EDWARD SUGIMOTO, AND HARVEY YAMAGATA.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF TRUSTEES REVIEWS THE FORM 990 PRIOR TO FILING THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ARE REQUIRED ANNUALLY TO REVIEW AND SIGN A CONFLICT OF
INTEREST DISCLOSURE STATEMENT. THE JAPANESE AMERICAN NATIONAL MUSEUM'S
CONFLICT OF INTEREST POLICY REQUIRES THAT A TRUSTEE SHALL EXCUSE HIMSELF OR
HERSELF FROM ANY VOTE UPON WHICH SUCH TRUSTEE, OR ANY MEMBER OF HIS OR HER
IMMEDIATE FAMILY, HAS A MATERIAL FINANCIAL INTEREST. PRIOR TO EACH VOTE ON
ORGANIZATION MATTERS, TRUSTEES ARE ASKED TO ABSTAIN AS APPROPRIATE BASED ON
THE CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES HOLDS EXECUTIVE SESSIONS
DURING THEIR PERIODIC MEETINGS AND DETAILS OF THOSE DISCUSSIONS ARE NOT
INCLUDED IN THAT COMMITTEE'S MEETING MINUTES. THE CEO'S COMPENSATION IS
DISCUSSED IN EXECUTIVE SESSION DURING THE BUDGETING PROCESS. THE CEO'S
COMPENSATION IS DETERMINED AFTER TAKING INTO CONSIDERATION MARKET SURVEYS

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AND PUBLIC DISCLOSURES OF OTHER SIMILAR ORGANIZATIONS.

FORM 990, PART VI, SECTION B, LINE 15B:

DURING THE BUDGETING PROCESS, THE BOARD OF TRUSTEES APPROVES THE BUDGETED RAISES FOR THE UPCOMING FISCAL YEAR. FINAL COMPENSATION ADJUSTMENTS FOR OTHER OFFICERS AND KEY EMPLOYEES IS DETERMINED BY THE PRESIDENT/CEO AFTER REVIEW OF EXTERNAL DATA PROVIDED BY THE DIRECTOR OF HUMAN RESOURCES AND, WHERE APPROPRIATE, CONSULTATION WITH MEMBERS OF THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

CA, AL, AK, AZ, AR, CO, CT, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC
ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

THE JAPANESE AMERICAN NATIONAL MUSEUM MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FINANCIAL STATEMENTS, AND OTHER PERTINENT DOCUMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. ITS FORM 990 IS ALSO AVAILABLE ON THE JANM WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	3,106,431.
MANAGEMENT AND GENERAL EXPENSES	214,040.
FUNDRAISING EXPENSES	167,559.
TOTAL EXPENSES	3,488,030.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	3,488,030.

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FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS 251,233.

FORM 990, PART XII, LINE 2C:

NO PROCESSES HAVE CHANGED FROM THE PRIOR YEAR.